

Enhancing Mental Health Capacity for Youth-Serving Organizations

Frequently Asked Questions (FAQ)

Updated as of 10/2/2024

ELIGIBILITY

1. What is a CBO?

Community-based organizations (CBOs) work at the local level to meet community needs. This includes social service agencies, nonprofit organizations, and formal and informal community groups, like neighborhood groups or recreational or special-interest clubs. CBOs do not include municipalities, universities, quasi-governmental organizations, or for-profit companies or businesses. Schools are not eligible, but CBOs based in schools are eligible for this opportunity.

2. We are not a certified 501(c)3 organization. Can we still apply for this opportunity?

Yes, you can apply with a non-profit organization that serves as your fiscal agent (meaning it would receive the funding). However, it is expected that your organization would be performing the majority of the work and that the funding provided would be used to support what is expected through this initiative.

3. We mostly work with elementary and middle school youth. Can we still apply?

Organizations that also work with elementary and middle school youth are encouraged to apply. To be eligible for this initiative you must serve 14-18 year old youth consistently (at least weekly) and have dedicated programming provided to them on an ongoing basis (programming has been in place for at least one full year).

4. We work with youth inside and outside of Boston. Can we still apply?

Organizations that also work with young people outside of Boston are encouraged to apply. To be eligible for this initiative you must serve youth who reside in Boston and have a primary organizational office located within the city of Boston (See [Neighborhoods | Boston.gov](https://www.boston.gov/neighborhoods)).

PROGRAM CONTEXT

5. What is the purpose of this initiative?

The goal of this initiative is to build the capacity of community-based organizations (CBOs) serving marginalized youth, particularly youth of color and/or LGBTQ+ individuals, who face significant behavioral health disparities. Health Resources in Action (HRiA), a Boston-based non-profit working to improve and reimagine public health, is partnering with the Boston Public Health Commission's (BPHC) Center for Behavioral Health and Wellness on this initiative. HRiA will offer training and coaching to youth workers working directly with

youth to enhance individual and CBO capacity to better support the immediate and long-term mental health needs of youth. Organizations will identify up to two staff members,

Yes, if you anticipate needing to deliver the 6-hour training back at your organization in a language other than English, HRiA will assess the need with you and will aim to ensure the training materials provided to you are translated. Please mention the languages you may need, and the need for those languages, in your application.

11. Can we customize the 6-hour Mental Health training?

Yes, you can customize your training in the following ways. You can supplement the 6-hour training with population-specific information

17. Is there flexibility with the age requirements? I run a pre-